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Curriculum Vitae  
July 2023

**Degrees:**

<b>2017</b>	<b>Ph.D. in Management</b>	Lancaster University Management School, UK
Thesis: Small Firms and their banks. Degree awarded forthwith.		
Examination committee: Professor Neil Lee (London School of Economics), Dr. Danny Soetanto (Internal);		
Advisory committee: Professor Mark Freel, Dr Li Xiao		
<b>2013</b>	<b>M.Sc. in Management</b>	University of Ottawa, Ottawa, Canada
<b>2008</b>	<b>M.Sc. in Information Technology Management</b>	Shahid Beheshti University, Tehran, Iran
<b>2005</b>	<b>B.Sc. in Industrial Engineering</b>	Amirkabir University (Polytechnic of Tehran), Tehran, Iran

**Academic appointments:**

<b>2023-</b>	<b>Assistant professor in Entrepreneurship &amp; Innovation</b>	Faculty of Professional Studies and Liberal Arts, York University, Toronto, Canada
<b>2021-2023</b>	<b>Assistant professor in Entrepreneurship &amp; Innovation</b>	Kent Business School, Kent, UK
<b>2022-2025</b>	<b>Adjunct professor</b>	Telfer School of Management, University of Ottawa, Ottawa, Canada
<b>2020- 2021</b>	<b>Post-doctoral Fellow</b>	Telfer School of Management, University of Ottawa, Ottawa, Canada
<b>2019</b>	<b>Post-doctoral Fellow</b>	Economic Analysis Division, Statistics Canada, Ottawa, Canada
<b>2017-2019</b>	<b>Post-doctoral Fellow</b>	Telfer School of Management, University of Ottawa, Ottawa, Canada

**Awards and Grants:**

<b>2023-2028</b>	York University Start-up Fund	CAD 15,000
<b>2022</b>	Kent Business School Covid Mitigation Fund	GBP 900
<b>2020-2021</b>	SSHRC Insight Development Grant (PI)	CAD 36,141
<b>2020</b>	Telfer School of Management Research Grant (SMRG)	CAD 30,000
<b>2018-2019</b>	SSHRC Postdoctoral fellowship	CAD 45,000
<b>2017-2019</b>	SSHRC Partnership Engage Grant (Co-I)	CAD 24,900
<b>2011-2013</b>	University of Ottawa Admission Scholarship	CAD 15,000
<b>2013</b>	University of Ottawa Research Bursary	CAD 5,000

**Professional appointments:**

Fellow of Advance HE  
Deemed employee of Statistics Canada (2013-Exp 2029)  
Office of National Statistics (UK) approved safe researcher  
Member of Academy of Management  
Member of Global Partnership for poverty and entrepreneurship  
Member of the Canadian Economic Association

**Publications in refereed journal Articles:**

Rostamkalaei, A. & Freel, M. (2023) Some initial observations on the geography of the supply of equity crowdfunding, *Venture Capital*, 25:1, 65-90.

Rostamkalaei, A., & Riding, A. (2020). Immigrants, Financial Knowledge, and Financial Behavior. *Journal of Consumer Affairs*, 54(3), 951-977

Rostamkalaei, A., Nitani, M., & Riding, A. (2019). Self-employment, financial knowledge, and retirement planning. *Journal of Small Business Management*, 1-30.

Lajili, K., Lin, L. Y. H., & Rostamkalaei, A. (2019). Corporate governance, human capital resources, and firm performance: Exploring the missing links. *Journal of General Management*, 45(4), 192-205.

Rostamkalaei, A., Nitani, M., & Riding, A. (2020). Borrower discouragement: the role of informal turndowns. *Small Business Economics*, 54(1), 173-188. (Accepted 2018)

Rostamkalaei, A. (2017). Discouraged borrowers aftermath of financial crisis: a UK study. *Journal of Small Business and Enterprise Development*. 24(2):394-410.

Rostamkalaei, A. & Freel, M.(2017). Business advice and lending in small firms. *Environment and Planning C: Politics and Space*. 35(3):537-555.

Rostamkalaei, A. & Freel, M. (2016).The cost of growth: small firms and the pricing of bank loans. *Small Business Economics* 46: 255-272.

#### **Book chapter:**

Rostamkalaei, A., Imarhiagbe, B. O. and Saridakis, G. (2023) ‘SME access to bank finance during the COVID-19 pandemic: Some evidence and lessons from the UK economy’, in Mitra, J. (ed) *The Palgrave Encyclopedia of Entrepreneurship*. Palgrave Macmillan, Cham

Rostamkalaei, A. and Freel, M. (2020) Approaches to understanding credit access in small firms. In Cowling, M. & Saridakis, G. *Handbook of Quantitative Research Methods in Entrepreneurship*.

#### **Manuscript under review:**

Freel, M., Rostamkalaei, A., Tran, H. Growing gains and growing pains: the influence of income and constraints on growth expectations. (Revise and resubmit at *Strategic Entrepreneurship Journal*)

#### **Manuscripts in preparation:**

Tran, H., Rostamkalaei, A., Saridakis, G. A multi-level analysis of Corporate Social performance in Transition economies. Targeted at *Regional Studies*

Rostamkalaei, A. & Riding, A. Financial literacy and discouraged borrowers: Occupation status, gender, and race. Targeted at *Journal of Banking and Finance*

Rostamkalaei, A & Riaz, S. Innovation capacity and pay inequality. Targeted at *Strategic Management Journal*.

Khorasani, N., Freel, M., Rostamkalaei, A. On the limits to entrepreneurship for poverty alleviation. Targeted at *Entrepreneurship, Theory and Practice*

Rostamkalaei, A. & Freel, M. The financial distress of Immigrant-owned businesses. Targeted at *Small Business Economics*.

#### **Talks and Conference activities:**

Freel, M., Khorasani, N., Rostamkalaei, A. “On the limits to entrepreneurship for poverty alleviation”, Babson, 2023, Knoxville, TN.

Rostamkalaei, A. & Freel, M. “The Income consequence of entrepreneurship for immigrants”, Canadian Economics Association, 2023, Winnipeg, MB.

Khorasanizadeh, N.\*, Freel, M., Rostamkalaei, A. “On the limits to entrepreneurship for poverty alleviation: exploring the mediating role of risk attitudes and time discounting on entrepreneurial ambition”, ASAC, 2022, Halifax, NS.

Freel, M., Rostamkalaei, A. \*, Tran, H. Growing gains and growing pains. Research Data Center: Statistics Canada, 2021, Ottawa, ON.

Khorasanizadeh, N. \*, Freel, M., Rostamkalaei, A. “Entrepreneurial resilience amid COVID-19”, Babson Conference, 2021, Online.

Rostamkalaei, A., Riding, A. \*, Nitani, M. “Discouraged borrowers and the case of Informal Turndown”, Entrepreneurial Finance 2017, Ghent, Belgium.

Lajili, K. \*, Yu-Hsin, L. I. N., & Rostamkalaei, A. “Corporate Governance, Human Capital Resources, and Firm Performance: Exploring the Missing Links”. 3rd Annual ICGS Conference 2017, Rome, Italy.

Rostamkalaei, A. \* " The Determinants of Entrepreneurial Entry: An Econometric Analysis”, Canadian Economic Association 2016, Ottawa, ON.

Rostamkalaei, A., Freel, M. \* “Business Advice and Lending in Small Firms”, ISBE 2015, Glasgow, UK. Rostamkalaei, A. \*, Freel, M. “The cost of growth: small firms and pricing of bank loans”, ICSB 2014, Dublin, Ireland.

### Teaching experience:

#### York University

New Venture and Small Business Management (Autumn and winter 2023/2024)

#### Kent Business School, University of Kent

Create Your Own Enterprise (Autumn 2021-2022): Module convener and lecturer

New Enterprise Development for Higher Degree Apprenticeship (2022): Module convener and lecturer

Digital Innovation and New Media Management (Spring 2023): Module convener and lecturer

Entrepreneurship (Spring 2023): Seminar leader

New Enterprise Development (Winter 2022): Seminar leader

#### Telfer School of Management, University of Ottawa

Statistics for Management (Fall 2020, Summer 2019)

Application of Statistics for Business (Winter 2020, Winter 2021)

Entrepreneurial society (Winter 2018)

New Venture Creation (Fall 2014)

#### Telfer School of Management, University of Ottawa

Applied Statistical Methods in Business (Fall 2011, Winter 2012, Fall 2013, Winter 2013): Teacher assistant

Statistics for Management (Summer 2012): Teacher assistant

### Teaching Certificates:

Postgraduate Certificate in Higher Education ( 2023)

University of Kent

Certificate in University Teaching (2022)

University of Ottawa

Entrepreneurship Strategy simulation game (2022)

Wharton School of Business

Ivey School of Business case teaching (2021)

Ivey School of Business

Virtual campus: Designing simple activities to monitor students’ progress (February 2020)

University of Ottawa

Active learning classrooms (March 2019)

University of Ottawa

Learning by Doing: Innovative Strategies to Engage Students in Large Classes (September 2019)

University of Ottawa

### Other certificates:

Wharton International Faculty Development (2022)

Wharton School of Business

Communication Skills (2021)

Mitacs Canada

### Supervisory role:

MBA dissertation advisor (Kent Business School: Soumashree Chandra, Pranav Kashyap, Betty Ojo, Pinar Sancakli, Ziyiye Ni)

MSc Dissertation advisor ( Kent Business School: Alina Vasilcan, Pawel Grajek)

Research Assistants ( Alireza Rahimzadeh, Ainslie Pierrynowski, Rainie Sun)

### Service to the profession:

Journal manuscript review for *Journal of Small Business Management*, *Small Business Economics*, *Research Policy*, *Venture Capital*, *Journal of Small Business and Enterprise Development*, *International Journal of Entrepreneurial Behavior & Research* among others.

Academic adviser of undergraduate students in Business and Management at Kent Business School

Participate in Kent Business School international and national outreach programs

Moderated a series of workshops aiming to help graduate students at Telfer School Management to write grant applications.

### Past research activities:

#### 2019- Economic Analysis Division (Statistics Canada)

Contributed to the development of the dataset and research guide of the *National Account Longitudinal Microdata File (NALMF)*

Contributed to the development of the *Canadian Employer-Employee Dynamics Database (CEEDD)*

As a part of the Canadian Center for Data Development and Economic Research (CDER), evaluated research proposals submitted to the division; provided support to researchers; prepared data for analysis; evaluated the quality of the analysis conducted by researchers.

#### 2018- Research assistant (Statistics Canada, Ottawa, Ontario)

Investigated the link between modes of innovation and firms' performance employing Canada's *Survey of Innovation (2005) linked with General Index of Financial Information (GIFI)*

#### 2016- Research Assistant (Statistics Canada, Ottawa, Ontario)

Service provided to Industry Canada.

The Determinants of Entrepreneurial Entry: An Econometric Analysis  
*Canadian Employer-Employee Dynamics Database (CEEDD)*

#### 2015- 2016 Researcher (Statistics Canada, Ottawa, Ontario)

Service provided to Organisation for Economic Co-operation and Development

Entrepreneurship in Canada: Do taxes matter?

*Canadian Employer-Employee Dynamics Database (CEEDD)*

#### 2015- 2016 Research Assistant (Canada's national and provincial accounts, Ottawa, Ontario)

Service provided to University of Calgary, School of Public Policy

Business subsidies in Canada

#### 2014- 2015 Research Assistant (Statistics Canada, Ottawa, Ontario)

Service provided to C.D.Howe Institute

Small Business Preferences as a Barrier to Growth: Not So Tall after All

*Canadian Employer-Employee Dynamics Database (CEEDD)*

#### 2013- 2014 Research Assistant (Statistics Canada, Ottawa, Ontario)

Service provided to University of Texas at Austin

The role of Entrepreneurial Finance in Small and Medium Business Success in Canada

*Survey of Financing and Growth of SMES (2007)*

My professional working experiences as financial and business analyst are suppressed for brevity.