# Academic Positions

## 2020 - Assistant Professor, Canadian Public Law & Governance

Associate Member, Graduate Program in Public Policy, Administration & Law

York University, Faculty of Liberal Arts & Professional Studies,

School of Public Policy & Administration

## 2020 Post-Doctoral Visitor, York University

Researching the Governance of Artificial Intelligence in Healthcare

in Dr. Rebecca Pillai Riddell’s Opportunities to Understanding Childhood Hurt (OUCH) Lab

# Education

## 2019 Doctor of Laws, Osgoode Hall Law School, York University

Resisting Obsolescence: A Comprehensive Study of Canada’s Conflict of Interest and Ethics Commissioner and the Office’s Tendency to Innovate while Asserting Greater Independence

Supervisor: Justice Lorne Sossin

Supervisory Committee: University Prof. Emeritus Ian Greene & Prof. Trevor Farrow

Defense Committee: Prof. Pina D’Agostino (Chair), Dean and Prof. Adam Dodek (Ext), Prof. Naomi Couto (Int/Ext). Defended with no revisions.

## 2015 Master of Laws, University of Toronto

Enforcing the Unwritten Rules: Examining the use of Ontario Parliamentary Convention to Guide the Behaviour of Elected Officials in Ontario.

Supervisor: Professor Simon Stern

**2009 Master of Arts, Philosophy, York University**

Disability Rights and the Assisted Human Reproduction Act: An Opportunity to do More.

Supervisor: Professor Duff Waring

Also completed the ***Graduate Diploma in Value Theory and Applied Ethics***

## 2008 Bachelor of Laws, University of Alberta

## Called to the Ontario Bar in 2009

## 2004 Bachelor of Arts, Honours, Philosophy, Western University

## Also completed a *Certificate in Ethics*

# Scholarships, Grants and Awards

2020 Winner of the David Vaver Medal for Excellence in IP Law, awarded by IP Osgoode at Osgoode Hall Law School, York University.

2019-21 Tri-Council Collaborative Health Research Project: Artificial Intelligence, Health and Society (Co-Investigator with: Rebecca Pillai-Riddell, Steven Wang) “Infant Pain Assessment Rebooted and Rerouted: Data Fusion Using AI Algorithms” - $1,887,000

2019-21 SSHRC New Frontiers in Research Fund (Collaborator with: Alex Czekanski, Roxanne Mykitiuk and Kristin Andrews), “Zero-Gravity 3D Bioprinting of Super-Soft Materials” - $250,000

2018-20 Research Fellowship in Artificial Intelligence Law and Ethics, The Hospital for Sick Children (SickKids) Centre for Computational Medicine - $40,000/annum

2017-18 SSHRC Connection Grant (Collaborator) - “Bracing for Impact – The Artificial Intelligence Challenge: A Road Map for A.I. Policy in Canada” - $25,000

2017-18 Newton W. Rowell Graduate Scholarship, York University - $5,000

2017-18 Ontario Graduate Scholarship, Government of Ontario - $15,000

2016-17 York Graduate Fellowship, York University - $6,000

2015-16 Harley D. Hallett Graduate Scholarship, Osgoode Hall Law School - $10,000

2015-16 Hon. William Z. Estey Teaching Fellowship, Osgoode Hall Law School - $6,000

2014-15 Robert Law Fellowship in Legal Ethics, University of Toronto Law - $10,000

# Publications

**Book Chapters:**

2020 “Ethical Lawyering and Artificial Intelligence” in G. D’Agostino, C. Piovesan & A. Gaon, eds., *Leading Legal Disruption: Artificial Intelligence and a Toolkit for Lawyers and the Law* (Thomson Reuters Canada) – forthcoming.

2017 “Ethics Commissions.” in I. Greene & D. Shugarman, eds., *Honest Politics Now: What Ethical Conduct means in Canadian Public Life, Second Edition.* (Toronto, ON: Lorimer, 2017), pp. 124-153 (first author, 90% contribution) Co-authored by Ian Greene.

**Peer Reviewed Articles:**

2020 "From Clinic to Computer and Back Again: Practical Considerations When Designing and Implementing Machine Learning Solutions for Pediatrics" *Current Treatment Options in Pediatrics* (with Sujay Nagaraj, Vinyas Harish, Liam G McCoy; Felipe Morgado, **Ian Stedman**, Stephen Lu; Erik Drysdale, Michael Brudno, Devin Singh), September 2020.

2020 “Human Germline Genome Editing is Illegal in Canada, But Could it be Desirable for Some Members of the Rare Disease Community?” (50/50 with Erika Kleiderman, Centre of Genomics and Policy, McGill University, Canada) *Journal of Community Genetics*, August 2019.

2019 “A Call to Action: Moving Forward with Canadian Artificial Intelligence Policy” (50/50 with Aviv Gaon, Professor, IDC Herzliya, Israel) *Alberta Law Review*, July 2019, Vol 56, Iss 4, p. 1137.

2018 “Harnessing the Twittersphere: How using Social Media can Benefit Government Ethics Offices.” *Canadian Public Administration*, May 2018, Vol 61, Iss S1, pp. 79-101.

2018 “Everything Under One Roof: Canada’s evolving model of Parliamentary Ethics”. *Jindal Global Law Review*, April 2018, Vol 9, Iss 1, pp. 109-129.

**Submitted for consideration:**

2020 How Can We Use Black Box A.I. Decision Support Tools in Clinical Healthcare? (co-authored with Professor Mike Brudno, Computer Science, University of Toronto).

**Peer Reviewed Conference Papers:**

2017 “The Data Project: The Evolution of Ethical Politics in Canada” (with 10% contribution by Ian Greene). Canadian Assoc. of Programs in Public Administration, Winnipeg, MB, 16-17 May.

2016 “There can be no accountability without transparency: An examination of Nova Scotia’s outdated government ethics legislation”. Atlantic Conference on Public Administration, Halifax, NS, 21-22 January \*Paper won second place in the student paper competition and led to consulting report, referenced below.

**Popular Academic / Op-ed**

2019 “It’s time to rethink what the medical profession considers a ‘rare disease’” (with Dr. Ashwin Seetharaman and Dr. Kristin Kantautas), *The Conversation,* 27 February.

# Consulting Reports

2016 “Updating Nova Scotia’s Government Ethics Rules”. Research report prepared for the Progressive Conservative Party of Nova Scotia, November.

# Academic and Professional Service & Memberships

**2020- Ethics Review Committee, School of Public Policy and Administration, York University.**

**2020- Research coordinator, School of Public Policy and Administration, York University.**

**2020- Curriculum Committee, School of Public Policy and Administration, York University.**

**2020- CIHR Institute of Genetics’ Pan-Canadian Genomic Consent Project, Legal Member of Working Group.**

**2019-** **European Union’s Rare2030 Project, Panel of Experts, Member of Data & Registries subgroup.**

**2018-** SickKids’ Artificial Intelligence in Medicine Task Force (AIM), Member of Translation group (focused on translating AI into research and clinical practice).

2018- York University Artificial Intelligence and Society Task Force, Committee Member.

2018- My Studies (the research platform for RareConnect.org), Steering Committee Legal Lead.

2018- Canadian Association for Legal Ethics, Member.

2017- Canadian Business Ethics Research Network (CBERN), Advisory Committee Member.

2017- Rare Disease International, Working Group on Rare Disease Research, Member.

2016- Research Ethics Board, Hospital For Sick Children (SickKids), Legal Member.

2015- York Centre for Public Policy and Law, Executive Member.

2016-19 International Justice Partnership, Executive Director and Manager, Corporate Services.

2017-18 Government of Ontario, Rare Disease Implementation Plan Steering Committee: Access to Genomic Diagnosis Sub-Group, Member.

2015-18 Canadian Organization for Rare Disorders, Board of Directors and Chair, Audit Committee.

2015-18 York Collegium for Practical Ethics, Executive Member.

2014-18 Municipal Election Compliance Audit Committee, City of Markham.

2007-08 University of Alberta Law Students’ Association, Vice President External.

2007-08 University of Alberta Students’ Union & Faculty Association Representative.

2006-08 Pro Bono Students Canada Legal Reform Project, Project Leader.

2006-08 Civil Law Project, Student Legal Services of Edmonton, Volunteer.

# Presentations

**Peer Reviewed Conference Presentations:**

2019 “Student podcasting in Ethical Lawyering” with Prof. Heidi Matthews (Osgoode). Canadian Association for Legal Ethics Conference, Windsor, ON, 24-26 October.

2019 “The use of Artificial Intelligence and Automated Decision Making in the Public Sector Public Policy” (with Naomi Couto). Canadian Association of Programs in Public Administration conference, Montreal, QC, 23-24 May.

2018 “A Call to Action: Moving Forward with Canadian Artificial Intelligence Policy”. Digital Doings: Perspectives on Artificial Intelligence Research Symposium, York University, Toronto, ON, 15 February.

2017 “Independent Ethics Oversight: Innovation, Advancement and Lessons from the Corporate World” (panel with Lorne Sossin, Anita Anand, Ian Greene & Val Jepson). Council of Government Ethics Laws conference, Toronto, ON, 3-6 December.

2017 “Out of Sight, Out of Mind: How Rare Disease Patients have been Forgotten”. Canadian Bioethics Society Conference, Montreal, QC, 24-26 May.

2017 Keynote: “Personalized/Precision Medicine-Science, Ethics and the Law: Examining the implications of CRISPR gene editing technology” (with Ron Pearlman). Healthy Matters Research Symposium, York University, Toronto, ON, 28 February.

**Invited Talks, Workshops and Submissions:**

2020 “Workshop to consider, challenge, and unpack the notion of a “serious” disease or condition”. Hosted by the Stem Cell Network (SCN) and the Centre of Genomics and Policy (CGP), Montreal, McGill University, 18-19 November.

2020 Panelist discussing trust and ethics in the “COVID-19 Contact Tracing: Legal and Ethical Challenges” webinar, hosted by IP Osgoode, IDC Herzliya’s Harry Radzyner Law School (Israel) & Microsoft Canada as part of the Bracing for Impact III – Emerging Technologies webinar series, Toronto, ON, 22 June.

2020 “Legal and Ethical Barriers to Integrating AI into Paediatric Clinical Care” on the AI, Health & Big Data panel at Bracing for Impact III – Zooming Out: Emerging Technologies conference,Herzliya, IL, 9-10 November (cancelled due to COVID-19).

2019 “A Personal Case for Timely Access to New Therapies”. Innomar Live Conference Series 2019, Commercializing in Canada: Synergies between regulatory and health technology agencies, Toronto, ON, 28 November.

2019 “Panel on Big Data” (panelist). Holland Bloorview Research Symposium, Toronto, ON, 19 November.

2019 “What’s in an explanation? The legal and ethical imperative of ‘explainability’ in clinical machine learning””. (with Dr. Melissa McCradden) University of Toronto Joint Centre for Bioethics Seminar Series 2019-20, Toronto, ON, 13 November.

2019 “A.I. in the Law School” Ontario Bar Association TECHxpo Conference, Toronto, ON, 12 November.

2019 “Does Anyone Really Care About Government Ethics Laws?”York Collegium for Practical Ethics, York University, Toronto, ON, 11 September.

2019 Plenary Keynote: “How Emerging Technologies are Transforming Patient Advocacy”. CIHR Institute of Genetics, Canadian GE3LS\* and Health Services and Policy Research Conference, Montebello, QC, 16-19 June.

2019 “Personalized Medicine, Data Privacy/Ownership and Related Issues”. Canadian Bar Association National Intellectual Property Day, Ottawa, ON, 30 May.

2019 “Integrating AI Clinical Decision Support Tools in the Electronic Health Record: Data Governance”. Bracing for Impact – The Artificial Intelligence Challenge: A Road Map for A.I. Governance in Canada (Part II: Data, Policy & Innovation), Toronto, ON, 21-22 March.

2019 “Dr. Google and the Standard of Care”. McGill Medical Students’ Rare Disease Interest Group (RareDiG), Rare Disease Day 2019, Montreal, QC, 28 February.

2018 Testimony before the Senate of Canada Committee on Ethics and Conflict of Interest for Senators in relation to its consideration of matters relating to the Ethics and Conflict of Interest Code for Senators, Ottawa, ON, 3 December.

2018 “Bioethics: Challenges and Opportunities”. Canadian Bar Association/Ontario Bar Association professional development program on “The Legal Implications of Personalized Medicine”, Toronto, ON, 26 October.

2018 Testimony before Canada’s House of Commons’ Standing Committee on Health in relation to its study of barriers to access to treatment and drugs for Canadians affected by rare diseases and disorders, Ottawa, ON, 25 October.

2018 National Pharmacare Consultations, hosted by the Advisory Council on the Implementation of National Pharmacare, Toronto, ON, 18 July.

2018 Keynote: “Our Family’s Rare Disease Journey: A Winding Road with Purpose”. Rare Disease Day at The Hospital for Sick Children (SickKids), Toronto, ON, 28 February.

2018 Keynote: “Understanding the Impact”. Canadian Monogenic Systemic Inflammatory Disease Study at The Hospital for Sick Children (SickKids), Toronto, ON, 26 January.

2017 “Understanding and Debating the Role of Agents of Parliament” (roundtable participant). Public Policy Forum at University of Toronto School of Public Policy, Toronto, ON, 13 December.

2017 “Ethical and Professionalism Practices for Ontario Securities Commission Lawyers”. Osgoode Professional Development, Toronto, ON, 12 December.

2017 “The Federal and Provincial Science Policy Landscape” (panelist). Life Sciences Ontario Annual Policy Forum, Toronto, ON, 1 December.

2017 “Building Awareness, Access and Community through Advocacy”. International Conference on Rare Diseases & Orphan Drugs, Beijing, China, 7-10 September.

2017 “Patient as Partners and Advocates”. Novartis Auto-Inflammatory National Advisory Board, Novartis Pharmaceuticals Inc., Toronto, ON, 8 June.

2017 “A New Chapter for Mankind: The Editing of the Human Genome: The Good (Eradicating Disease) and the Bad (Designer Babies)” (with Feng Zhang and Janet Rossant). The Gairdner Foundation, Massey College, Toronto, ON, 4 April.

2017 “Challenges in Getting to Diagnosis”. Canadian Organization for Rare Disorders, Vancouver, BC, 30-31 March.

2017 “Transparency, Accountability and Trust: Examining the Public's Evolving Relationship with Parliamentary Ethics Laws in Canada”. Jim Pattison Ethical Leadership program, Ted Rogers School of Management, Ryerson University, Toronto, ON, 16 February.

2016 “Centres of Excellence for Autoinflammatory Disorders” (with Ron Laxer). Canadian Expert Patients in Health Technology Conference, Toronto, ON, 7 November.

2016 Workshop: “Rare Diseases*,* 2019 Networks of Centres of Excellence Planning Workshop”. British Columbia Children’s Hospital, Vancouver, BC, 22-23 October.

2015 “Ontario parliamentary convention: 20 years and 4 Integrity Commissioners later”. Ministry of the Attorney General of Ontario, Toronto, ON, 12 June.

2014 “Encouraging Integrity and Accountability from Ontario’s Elected Officials: Whose Job is it Anyway?”York Collegium for Practical Ethics, York University, Toronto, ON, 12 November.

# Knowledge Outreach & Media

**Academic Conference/Speaker Series Organizer:**

2020 “Bracing for Impact III – Zooming Out: Emerging Technologies”,Herzliya, IL, 9-10 Nov.

(cancelled due to COVID-19)

2019 National Institutes of Health – Walter Reed National Military Medical Center (NIH-WRNMC) 2nd Symposium on Autoinflammatory and Immuno-dysregulatory Diseases, Bethesda, Maryland, USA, 21-24 August.

2019 “Bracing for Impact II – The Artificial Intelligence Challenge: Data, Policy & Innovation”,Toronto, ON, 21-22 March.

2018 “Bracing for Impact I – The Artificial Intelligence Challenge: A Road Map for A.I. Governance in Canada”,Toronto, ON, 1-2 February.

2016 “Institutions, Constitutions: The Judiciary’s Role in the 21st Century, A Symposium in Honour of former President of the Israeli Supreme Court, Dr. Asher D. Grunis”, Toronto, ON, 25-27 September.

2016 “Section 15 of the Charter: Where have we come from, where are we now, and where are we going?” 30 Year Anniversary Symposium, Toronto, ON, 13 May.

2016 “Genome Engineering and Its Applications - Including Legal and Ethical Issues”,Toronto, ON, 23 November.

2016 York Collegium for Practical Ethics, 2016-17 Lunch Talk Series. Toronto, ON.

**Media Commentary (Radio, TV):**

2017 Audrey Neveu, “Bulletin D’Information – Courriels Personnels”, *Le télé journal CBC Saskatchewan*, (11 October) – pre-recorded television segment.

2017 Sheila Coles, “Members' Public Disclosure Statements”, *The Morning Edition, CBC Saskatchewan*, (21 April) – live radio segment.

2017 Julianne Hazelwood, “Should we be concerned about Saskatchewan's government ethics laws?”, *Saskatoon Morning*, *CBC Saskatchewan*, (21 April) – pre-recorded radio segment.

2017 Bob Murphy, "Municipal Campaign Contribution Rules in Nova Scotia", *Mainstreet Radio*, *CBC Nova Scotia*, (22 March) - live radio.

2017 Danielle Smith, “Cash-for-Access”, *News Talk 770 Calgary*, (2 February) – live radio.

2017 Shannon Proudfoot, “Justin Trudeau’s cash-for-access ‘window dressing’”, *Maclean’s Magazine,* (27 January) – online article and podcast.

2016 Scott Laurie, “Duffy Files for Living Expenses” *CTV National,* (9 August) – live tv interview.

2016 Brian Goldman, “White Coat, Black Art: Man Googles Rash, discovers he has one-in-a-million rare disease”, *CBC Radio,* (27 September) – pre-recorded radio interview. Silver medal at New York Festivals: Radio Programming and Promotions Awards.

**Media Commentary (Print):**

2020 Aidan Chamandy, “Contact-tracing app faces big technological problems in urban environments, studies say”, *Hill Times*, (24 August) – online article.

2020 Samantha Wright Allan, “WE Charity highlights loopholes for ‘celebrity’ and secret lobbying, warn observers who call for long overdue review”, *Hill Times*, (12 August) – online article.

2020 Catherine Porter, “A Cool Trudeau Rebuffs Conflict Charges. Will Canadians Buy His Story?”, *The New York Times*, (30 July) – online article.

2020 Geoff Leo, “Sask. Party pre-election funding appeal promises Premier Moe will personally see list of donors”, *CBC News*, (30 July) – online article.

2019 Adam Hunter, “’It’s not surprising’: Former Sask. Premier Brad Wall lands 3 board appointments in energy sector”, *CBC Saskatchewan*, (29 August) – online article.

2019 Samantha Wright Allen and Beatrice Paez, “’Show up and do something’: critics call on lobbying commissioner to act on Dion report”, *The Hill Times*, (26 August) – online article.

2019 Samantha Wright Allen, “Time for ethics commissioner to wield sharper sword…”, *The Hill Times*, (21 August) – online article.

2019 Sarah Rieger, “UCP MLA’s tweet seemingly promoting wife’s company likely didn’t break rules: ethics expert”, *CBC News Calgary*, (13 May) – online article.

2019 Colin Freeze, “Critics question corporate invites to Ontario deputy minister’s dinner”, *The Globe and Mail*, (21 January) – online article.

2018 Aidan Macnab, “Report says use of AI could be violating human rights”, *Canadian Lawyer,* (26 September) – online article.

2018 Amanda Jerome, “Self-driving shuttle pilot project raises privacy concerns”, *The Lawyer’s Daily*, (3 August) – online article.

2017- Regular contributor to *The Lobby Monitor* – online

- “Taking a Web 2.0 approach to government ethics practices” (31 May 2018)

- “Bruce Carson loses Supreme Court fight to overturn fraud charges” (23 Mar 2018)

- “How some lobbying watchdogs are finding their social media voice?” (8 Mar 2018)

- “Incoming ethics czar reserves judgment on fixing legislation to ensure probes continue in handoff of power” (13 Dec)

- “Pharma company’s case against lobbying commissioner could hobble ongoing probe into fundraiser” (22 Sept)

2018 Adam Hunter, “Minister call NDP questions on conflict of interest ‘drive-by smear and personal attack’", *CBC News Saskatchewan*, (27 March) – online article.

2018 Kerry Campbell, “Whistleblower and lobbyist act not arm’s-length enough, critics suggest”, *CBC News Prince Edward Islan*d, (9 January) – online article.

2017 Audrey Neveu, “L’affaire Bill Boyd n’a pas de précédent récent, selon des politologues”, *Radio Canada*, (29 August) – online article.

2017 Geoff Leo, “Irrigation equipment from Chinese immigration scheme would water land farmed by Bill Boyd”, *CBC News Saskatchewan*, (24 August) – online article.

2017 Audrey Neveu, “Nouveau rebondissement dans l’affaire Boyd”, *Radio Canada*, (24 August) – online article.

2017 Geoff Leo, “Public in the dark about what Saskatchewan cabinet ministers’ numbered companies are up to”, *CBC News Saskatchewan*, (21 April) – online article.

2016 Laura Payton, “Liberals return expense as small as $3 amid controversy”, *CTV News*, (8 November) – online article.

# Teaching Experience

**Courses in Law:**

2020 (F) Instructor (via Zoom), “Artificial Intelligence Law & Ethics” (GS/LAW6507) Osgoode Professional Development, Professional LLM Program.

2020 (W) Guest Lecturer (via Zoom), “Rare Diseases and the Law” in Disability and Health Law, Osgoode Professional Development

2018-19 Tutorial Leader, “Ethical Lawyering in a Global Community” (LAW1200), Osgoode Hall Law School, York University.

2017 (F) Guest Lecturer, “Parliamentary Ethics Laws” in Global Corruption: Law, Theory and Practice (LAW343) Faculties of Law, University of British Columbia and University of Victoria (cross–listed).

2016-17 Instructor, Legal Process (LAW1300), Osgoode Hall Law School, York University.

2015-16 Instructor, Legal Process (LAW1300), Osgoode Hall Law School, York University.

**Courses in Business / Management:**

2020 (F) Instructor, Canadian Administrative Law and Public Sector Ethics (GS/DMGM5120) in the Graduate Diploma in Management, York University.

2018 (W) Guest Lecturer, “Artificial Intelligence in Canada: A Regulatory Challenge” in Regulation, Government, and Socially Responsible Management in the Master of Business Administration (MBA) Program (MB/MT8108), Ted Rogers School of Management, Ryerson University.

**Courses in Political Science/Public Policy:**

2021 (W) Instructor, Politics, Policy and the Law of Minority Rights, School of Public Policy and Administration, York University.

2021 (W) Instructor, Communities and Public Law (PPAS2200), School of Public Policy and Administration, York University.

2020 (F) Instructor, Communities and Public Law (PPAS2200), School of Public Policy and Administration, York University.

2020 (F) Instructor, Ethics and the Public Service: Integrity and Democracy (PPAS4190), School of Public Policy and Administration, York University.

2016 (F) Instructor, Ethics and the Public Service: Integrity and Democracy (PPAS4190), School of Public Policy and Administration, York University.

2015 (F) Guest Lecturer, “Whistleblowing” in Ethics and the Public Service: Integrity and Democracy (PPAS4190), School of Public Policy and Administration, York University.

2014 (F) Teaching Assistant, The Canadian Judicial System (POLC32), Dept. of Political Science, University of Toronto, Scarborough.

2014 (F) Teaching Assistant, The Constitution of Canada and the Charter of Rights and Freedoms (POLC68)**,** Dept. of Political Science, University of Toronto, Scarborough.

**Courses in Philosophy**

2016-17 Instructor, Philosophy of Law (PHL2050), Dept. of Philosophy, York University.

2015 (W) Teaching Assistant, Ethics and the Law (PHL271), Dept. of Philosophy, University of Toronto, Mississauga.

**Online Course/Module Design**

2018 Co-lead on design of Module on “Ethics in patient-oriented childrens’ health research”, online

curriculum for the Ontario Child Health Support Unit (OCHSU) that is part of the CIHR

Strategy for Patient Oriented Research (SPOR). Other project leads were Dr. Elizabeth Stephenson (SickKids) and Silkan Bains (UHN).

# Supervision

2018 Natalie Day, Undergraduate (Juris Doctor), University of Toronto, Toronto, ON.

*Navigating the Healthcare System: A Guide to Self-Advocacy and Medical Benefits for Indigenous Peoples with Rare Disorders.*

2013 Simone Akyianu, Undergraduate (Ethics, Society & Law), University of Toronto, Toronto, ON. *On Lobbying Regulation in Ontario.*

# Professional Experience

2014-15 Investigator, Royal College of Dental Surgeons of Ontario, Toronto, ON

* Investigated complaints as part of the dept. of Professional Conduct and Regulatory Affairs according to the *Dentistry Act, 1991* and the *Regulated Health Professions Act, 1991*. Represent the College at the Health Professions Appeal and Review Board.

2011-14 Inquiries Officer - Members,Office of the Integrity Commissioner of Ontario, Toronto, ON

* Provided advice to Ontario’s MPPs, ministerial staff and senior administrative staff regarding legal and ethical obligations under ethics and transparency legislation.

## 2009-11 Associate Lawyer, Black & Associates Law Office, Vaughan, ON

* General solicitor’s practice with an emphasis on corporate/commercial law, residential and commercial real estate and tenancy, family law and employment law.

## 2008-09 Student-at-Law, Giffen LLP, Kitchener, ON

* Full-service firm with emphasis on commercial law, property and contract, employment law, insurance defense, intellectual property and alternative dispute resolution.